

RESOLUTION NO. 2022-12-6717

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, AMENDING RESOLUTION NO. 2022-07-6698, APPROVING AND ADOPTING A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)

THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, DOES HEREBY RESOLVE:

WHEREAS, the California Public Employees' Retirement System requires, by regulation, that the City Council approve and adopt a pay schedule for every employee position; and

WHEREAS, such pay schedule shall be available for public review; and

WHEREAS, posting of the pay schedule may be satisfied by listing on the employer's internet website.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, that the Salary Schedule effective December 31, 2022 (Exhibit A) shall be posted on the City website.

BE IT FURTHER RESOLVED, that such schedule shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED, AND ADOPTED, at a regular meeting of the City Council of the City of Signal Hill, California, on this 13th day of December, 2022.

TINA L. HANSEN
MAYOR

ATTEST:

CARMEN R. BROOKS
CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss.
CITY OF SIGNAL HILL)

I, CARMEN R. BROOKS, City Clerk of the City of Signal Hill, California, do hereby certify that Resolution No. 2022-12-6717 was adopted by the City Council of the City of Signal Hill, California, at a regular meeting held on the 13th day of December, 2022, and that the same was adopted by the following vote:

AYES:	MAYOR TINA L. HANSEN, VICE MAYOR LORI Y. WOODS, COUNCIL MEMBERS ROBERT D. COPELAND, KEIR JONES, EDWARD H.J WILSON
NOES:	NONE
ABSENT:	NONE
ABSTAIN:	NONE

CARMEN R. BROOKS
CITY CLERK

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 31 Barg. Unit: SHEA
 Job Description: Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,108.61	73,303.30	2,819.36	35.241971
Step B	6,414.07	76,968.85	2,960.34	37.004256
Step C	6,734.81	80,817.67	3,108.37	38.854649
Step D	7,071.55	84,858.60	3,263.79	40.797406
Step E	7,425.13	89,101.53	3,426.98	42.837273
Step F	7,796.38	93,556.56	3,598.33	44.979117

Grade: 13 Barg. Unit: SHEA
 Job Description: Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,916.64	46,999.68	1,807.68	22.596001
Step B	4,112.52	49,350.20	1,898.08	23.726058
Step C	4,318.16	51,817.89	1,993.00	24.912446
Step D	4,534.01	54,408.06	2,092.62	26.157723
Step E	4,760.71	57,128.52	2,197.25	27.465633
Step F	4,998.73	59,984.71	2,307.10	28.838803

Grade: 16 Barg. Unit: SHEA
 Job Description: Account Specialist II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,217.77	50,613.25	1,946.66	24.333292
Step B	4,428.69	53,144.32	2,044.01	25.550154
Step C	4,650.15	55,801.75	2,146.22	26.827764
Step D	4,882.63	58,591.57	2,253.52	28.169022
Step E	5,126.81	61,521.66	2,366.22	29.577722
Step F	5,383.16	64,597.91	2,484.54	31.056689

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Accounting Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,071.68	96,860.11	3,725.39	46.567360
Step B	8,475.26	101,703.12	3,911.66	48.895730
Step C	8,899.02	106,788.26	4,107.24	51.340508
Step D	9,343.98	112,127.71	4,312.60	53.907554
Step E	9,811.18	117,734.11	4,528.24	56.602938
Step F	10,301.73	123,620.81	4,754.65	59.433080

Grade: 21 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Administrative Assistant

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,772.03	57,264.34	2,202.47	27.530933
Step B	5,010.71	60,128.57	2,312.64	28.907967
Step C	5,261.19	63,134.33	2,428.24	30.353042
Step D	5,524.22	66,290.66	2,549.64	31.870508
Step E	5,800.44	69,605.29	2,677.13	33.464082
Step F	6,090.53	73,086.34	2,811.01	35.137661

Grade: 22 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Administrative Assistant to the Police Chief

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,820.33	153,843.92	5,917.07	73.963422
Step B	13,140.84	157,690.02	6,065.00	75.812510
Step C	13,469.36	161,632.27	6,216.63	77.707822
Step D	13,806.09	165,673.13	6,372.04	79.650545
Step E	14,151.24	169,814.90	6,531.34	81.641781
Step F	14,505.02	174,060.22	6,694.62	83.682796
Step G	14,867.65	178,411.75	6,861.99	85.774880
Step H	15,239.34	182,872.14	7,033.54	87.919297
Step I	15,620.32	187,443.82	7,209.38	90.117221
Step J	16,010.83	192,129.91	7,389.61	92.370151
Step K	16,411.10	196,933.16	7,574.35	94.679406
Step L	16,821.38	201,856.58	7,763.71	97.046434

Grade: 33 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Assistant Engineer

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,417.87	77,014.47	2,962.09	37.026186
Step B	6,738.79	80,865.52	3,110.21	38.877653
Step C	7,075.76	84,909.10	3,265.73	40.821685
Step D	7,429.50	89,153.98	3,429.00	42.862489
Step E	7,800.98	93,611.72	3,600.45	45.005637
Step F	8,191.03	98,292.37	3,780.48	47.255948

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 27 Barg. Unit: SHEA
 Job Description: Assistant Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,534.12	66,409.42	2,554.21	31.927604
Step B	5,810.87	69,730.49	2,681.94	33.524276
Step C	6,101.33	73,216.02	2,816.00	35.200009
Step D	6,406.43	76,877.15	2,956.81	36.960166
Step E	6,726.80	80,721.56	3,104.68	38.808440
Step F	7,063.09	84,757.04	3,259.89	40.748578

Grade: Barg. Unit: DH/MGMT
 Job Description: Assistant to City Manager/Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,070.45	96,845.43	3,724.82	46.560303
Step B	8,473.97	101,687.70	3,911.07	48.888316
Step C	8,897.68	106,772.15	4,106.62	51.332765
Step D	9,342.55	112,110.62	4,311.95	53.899335
Step E	9,809.68	117,716.18	4,527.55	56.594318
Step F	10,300.17	123,602.00	4,753.92	59.424038

Grade: 40 Barg. Unit: SHEA
 Job Description: Associate Engineer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,628.86	91,546.28	3,521.01	44.012632
Step B	8,010.32	96,123.81	3,697.07	46.213370
Step C	8,410.80	100,929.64	3,881.91	48.523867
Step D	8,831.41	105,976.91	4,076.03	50.950437
Step E	9,272.92	111,274.98	4,279.81	53.497588
Step F	9,736.61	116,839.38	4,493.82	56.172778

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 34 Barg. Unit: SHEA
 Job Description: Associate Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,578.32	78,939.84	3,036.15	37.951845
Step B	6,907.26	82,887.16	3,187.97	39.849598
Step C	7,252.65	87,031.82	3,347.38	41.842222
Step D	7,615.23	91,382.82	3,514.72	43.934048
Step E	7,996.00	95,952.03	3,690.46	46.130785
Step F	8,395.81	100,749.68	3,874.99	48.437348

Grade: Barg. Unit: DH/MGMT
 Job Description: Building Official

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,582.60	102,991.26	3,961.20	49.515027
Step B	9,011.74	108,140.82	4,159.26	51.990779
Step C	9,462.32	113,547.82	4,367.22	54.590300
Step D	9,935.44	119,225.26	4,585.59	57.319839
Step E	10,432.21	125,186.53	4,814.87	60.185830
Step F	10,953.82	131,445.88	5,055.61	63.195135

Grade: Barg. Unit: DH/MGMT
 Job Description: Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	14,762.26	177,147.17	6,813.35	85.166911
Step B	15,131.33	181,575.93	6,983.69	87.296121
Step C	15,509.60	186,115.19	7,158.28	89.478455
Step D	15,897.35	190,768.19	7,337.24	91.715477
Step E	16,294.78	195,537.30	7,520.67	94.008320
Step F	16,702.14	200,425.74	7,708.68	96.358527
Step G	17,119.70	205,436.46	7,901.40	98.767527
Step H	17,547.70	210,572.36	8,098.94	101.236711
Step I	17,986.39	215,836.69	8,301.41	103.767640
Step J	18,436.04	221,232.52	8,508.94	106.361790
Step K	18,896.95	226,763.36	8,721.67	109.020846
Step L	19,369.37	232,432.41	8,939.71	111.746350

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 32 Barg. Unit: SHEA
 Job Description: City Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,261.34	75,136.08	2,889.85	36.123114
Step B	6,574.43	78,893.20	3,034.35	37.929421
Step C	6,903.18	82,838.14	3,186.08	39.826028
Step D	7,248.29	86,979.48	3,345.36	41.817058
Step E	7,610.71	91,328.53	3,512.64	43.907945
Step F	7,991.25	95,895.00	3,688.27	46.103367

Grade: Barg. Unit:
 Job Description: City Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A		250,000.00		

Grade: 24b Barg. Unit: SHEA
 Job Description: Communications Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,135.87	61,630.40	2,370.40	29.630000
Step B	5,392.66	64,711.92	2,488.92	31.111500
Step C	5,662.29	67,947.52	2,613.37	32.667075
Step D	5,945.41	71,344.89	2,744.03	34.300429
Step E	6,242.68	74,912.14	2,881.24	36.015450
Step F	6,554.81	78,657.74	3,025.30	37.816223

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Community Development Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,305.22	147,662.69	5,679.33	70.991676
Step B	12,612.86	151,354.32	5,821.32	72.766501
Step C	12,928.18	155,138.13	5,966.85	74.585641
Step D	13,251.38	159,016.59	6,116.02	76.450285
Step E	13,582.66	162,991.97	6,268.92	78.361525
Step F	13,922.23	167,066.75	6,425.64	80.320552
Step G	14,270.29	171,243.48	6,586.29	82.328594
Step H	14,627.04	175,524.51	6,750.94	84.386782
Step I	14,992.72	179,912.64	6,919.72	86.496461
Step J	15,367.54	184,410.53	7,092.71	88.658910
Step K	15,751.72	189,020.67	7,270.03	90.875321
Step L	16,145.52	193,746.30	7,451.78	93.147258

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Community Services Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,593.98	139,127.82	5,351.07	66.888373
Step B	11,883.84	142,606.09	5,484.85	68.560619
Step C	12,180.94	146,171.22	5,621.97	70.274626
Step D	12,485.45	149,825.44	5,762.52	72.031463
Step E	12,797.60	153,571.15	5,906.58	73.832283
Step F	13,117.54	157,410.43	6,054.25	75.678091
Step G	13,445.46	161,345.58	6,205.60	77.569990
Step H	13,781.60	165,379.21	6,360.74	79.509235
Step I	14,126.15	169,513.76	6,519.76	81.497000
Step J	14,479.30	173,751.57	6,682.75	83.534410
Step K	14,841.28	178,095.34	6,849.82	85.622757
Step L	15,212.32	182,547.81	7,021.07	87.763370

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade:	Barg. Unit: DH/MGMT	PERS TIER 1, 2, 3			
Job Description: Community Services Manager					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A	8,454.82	101,457.89	3,902.23	48.777832
	Step B	8,877.56	106,530.77	4,097.34	51.216716
	Step C	9,321.45	111,857.38	4,302.21	53.777588
	Step D	9,787.51	117,450.13	4,517.31	56.466410
	Step E	10,276.89	123,322.71	4,743.18	59.289766
	Step F	10,790.73	129,488.80	4,980.34	62.254229

Grade:	30 Barg. Unit: SHEA	PERS TIER 1, 2, 3			
Job Description: Community Services Supervisor					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A	5,959.64	71,515.73	2,750.60	34.382562
	Step B	6,257.66	75,091.92	2,888.15	36.101885
	Step C	6,570.48	78,845.80	3,032.53	37.906633
	Step D	6,899.03	82,788.39	3,184.17	39.802111
	Step E	7,243.97	86,927.65	3,343.37	41.792141
	Step F	7,606.20	91,274.36	3,510.55	43.881905

Grade:	Barg. Unit: DH/MGMT	PERS TIER 1, 2, 3			
Job Description: Contracts Manager					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A	9,054.65	108,655.85	4,179.07	52.238388
	Step B	9,507.39	114,088.63	4,388.02	54.850304
	Step C	9,982.76	119,793.15	4,607.43	57.592858
	Step D	10,481.89	125,782.65	4,837.79	60.472426
	Step E	11,005.98	132,071.81	5,079.69	63.496064
	Step F	11,556.28	138,675.41	5,333.67	66.670868

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Deputy Administrative Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,880.33	118,563.99	4,560.15	57.001920
Step B	10,374.35	124,492.14	4,788.16	59.851992
Step C	10,893.06	130,716.74	5,027.57	62.844588
Step D	11,437.71	137,252.57	5,278.94	65.986811
Step E	12,009.60	144,115.17	5,542.89	69.286138
Step F	12,610.08	151,320.96	5,820.04	72.750460

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Deputy Chief of Police

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,628.89	151,546.67	5,828.72	72.858974
Step B	13,260.33	159,124.00	6,120.15	76.501921
Step C	13,923.35	167,080.16	6,426.16	80.327000
Step D	14,619.52	175,434.19	6,747.47	84.343358
Step E	15,350.49	184,205.92	7,084.84	88.560541
Step F	16,118.02	193,416.24	7,439.09	92.988579

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Deputy City Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	13,536.92	162,443.08	6,247.81	78.097634
Step B	13,875.35	166,504.24	6,404.01	80.050115
Step C	14,222.23	170,666.82	6,564.11	82.051355
Step D	14,577.78	174,933.40	6,728.21	84.102595
Step E	14,942.23	179,306.75	6,896.41	86.205168
Step F	15,315.78	183,789.41	7,068.82	88.360295
Step G	15,698.68	188,384.19	7,245.55	90.569321
Step H	16,091.14	193,093.72	7,426.68	92.833520
Step I	16,493.42	197,921.08	7,612.35	95.154363
Step J	16,905.77	202,869.19	7,802.66	97.533263
Step K	17,328.40	207,940.85	7,997.73	99.971563
Step L	17,761.62	213,139.41	8,197.67	102.470872

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT
 Job Description: Deputy Director Public Works

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,046.05	120,552.64	4,636.64	57.957999
Step B	10,548.36	126,580.27	4,868.47	60.855897
Step C	11,075.77	132,909.24	5,111.89	63.898675
Step D	11,629.55	139,554.65	5,367.49	67.093580
Step E	12,211.04	146,532.44	5,635.86	70.448286
Step F	12,821.58	153,858.98	5,917.65	73.970665

Grade: 21 Barg. Unit: SHEA
 Job Description: Dispatcher/Jailer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,772.03	57,264.34	2,202.47	27.530933
Step B	5,010.71	60,128.57	2,312.64	28.907967
Step C	5,261.19	63,134.33	2,428.24	30.353042
Step D	5,524.22	66,290.66	2,549.64	31.870508
Step E	5,800.44	69,605.29	2,677.13	33.464082
Step F	6,090.53	73,086.34	2,811.01	35.137661

Grade: Barg. Unit: DH/MGMT
 Job Description: Economic Development Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,756.98	105,083.81	4,041.68	50.521061
Step B	9,194.84	110,338.07	4,243.77	53.047150
Step C	9,654.58	115,854.97	4,455.96	55.699503
Step D	10,137.31	121,647.75	4,678.76	58.484495
Step E	10,644.17	127,730.07	4,912.70	61.408688
Step F	11,176.38	134,116.59	5,158.33	64.479128

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 19 Barg. Unit: SHEA
 Job Description: Engineering Technician I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,542.10	54,505.22	2,096.35	26.204433
Step B	4,769.26	57,231.13	2,201.20	27.514966
Step C	5,007.66	60,091.87	2,311.23	28.890323
Step D	5,258.10	63,097.18	2,426.81	30.335183
Step E	5,520.96	66,251.47	2,548.13	31.851668
Step F	5,797.07	69,564.88	2,675.57	33.444653

Grade: 22 Barg. Unit: SHEA
 Job Description: Engineering Technician II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

Grade: 18 Barg. Unit: SHEA
 Job Description: Equipment Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,431.33	53,175.92	2,045.23	25.565344
Step B	4,652.88	55,834.53	2,147.48	26.843526
Step C	4,885.56	58,626.69	2,254.87	28.185910
Step D	5,129.84	61,558.09	2,367.62	29.595236
Step E	5,386.36	64,636.27	2,486.01	31.075129
Step F	5,655.65	67,867.85	2,610.30	32.628775

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 26 Barg. Unit: PERS TIER 1, 2, 3
 Job Description: Executive Assistant/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,399.14	64,789.67	2,491.91	31.148878
Step B	5,669.09	68,029.04	2,616.50	32.706271
Step C	5,952.57	71,430.78	2,747.34	34.341723
Step D	6,250.20	75,002.42	2,884.71	36.058854
Step E	6,562.75	78,753.04	3,028.96	37.862037
Step F	6,890.85	82,690.20	3,180.39	39.754902

Grade: 22 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Fleet Mechanic

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

Grade: 32 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Fleet Services Supervisor

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,261.34	75,136.08	2,889.85	36.123114
Step B	6,574.43	78,893.20	3,034.35	37.929421
Step C	6,903.18	82,838.14	3,186.08	39.826028
Step D	7,248.29	86,979.48	3,345.36	41.817058
Step E	7,610.71	91,328.53	3,512.64	43.907945
Step F	7,991.25	95,895.00	3,688.27	46.103367

**City of Signal Hill
Salary Schedule Effective 12/31/2022**

Grade: Barg. Unit: DH/MGMT
Job Description: Human Resources Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,914.77	106,977.18	4,114.51	51.431337
Step B	9,360.50	112,326.04	4,320.23	54.002905
Step C	9,828.52	117,942.26	4,536.24	56.703011
Step D	10,319.95	123,839.39	4,763.05	59.538170
Step E	10,835.95	130,031.43	5,001.21	62.515109
Step F	11,377.75	136,533.01	5,251.27	65.640869

Grade: 26 Barg. Unit: SHEA
Job Description: Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,399.14	64,789.67	2,491.91	31.148878
Step B	5,669.09	68,029.04	2,616.50	32.706271
Step C	5,952.57	71,430.78	2,747.34	34.341723
Step D	6,250.20	75,002.42	2,884.71	36.058854
Step E	6,562.75	78,753.04	3,028.96	37.862037
Step F	6,890.85	82,690.20	3,180.39	39.754902

Grade: 10 Barg. Unit: SHEA
Job Description: Library Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,637.03	43,644.31	1,678.63	20.982842
Step B	3,818.83	45,825.98	1,762.54	22.031720
Step C	4,009.84	48,118.05	1,850.69	23.133678
Step D	4,210.33	50,523.92	1,943.23	24.290344
Step E	4,420.84	53,050.05	2,040.39	25.504830
Step F	4,641.84	55,702.05	2,142.39	26.779830

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 13 Barg. Unit: SHEA
 Job Description: Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,916.64	46,999.68	1,807.68	22.596001
Step B	4,112.52	49,350.20	1,898.08	23.726058
Step C	4,318.16	51,817.89	1,993.00	24.912446
Step D	4,534.01	54,408.06	2,092.62	26.157723
Step E	4,760.71	57,128.52	2,197.25	27.465633
Step F	4,998.73	59,984.71	2,307.10	28.838803

Grade: 3 Barg. Unit: SHEA
 Job Description: Maintenance Worker Trainee

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,059.69	36,716.33	1,412.17	17.652081
Step B	3,212.66	38,551.91	1,482.77	18.534572
Step C	3,373.27	40,479.23	1,556.89	19.461168
Step D	3,541.98	42,503.74	1,634.76	20.434489
Step E	3,719.09	44,629.04	1,716.50	21.456269
Step F	3,905.06	46,860.72	1,802.34	22.529191

Grade: Barg. Unit: DH/MGMT
 Job Description: Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,253.64	75,043.65	2,886.29	36.078677
Step B	6,566.31	78,795.77	3,030.61	37.882581
Step C	6,894.63	82,735.57	3,182.14	39.776714
Step D	7,239.37	86,872.44	3,341.25	41.765597
Step E	7,601.34	91,216.07	3,508.31	43.853881
Step F	7,981.40	95,776.84	3,683.72	46.046558

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 26 Barg. Unit: SHEA
 Job Description: Management Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,399.14	64,789.67	2,491.91	31.148878
Step B	5,669.09	68,029.04	2,616.50	32.706271
Step C	5,952.57	71,430.78	2,747.34	34.341723
Step D	6,250.20	75,002.42	2,884.71	36.058854
Step E	6,562.75	78,753.04	3,028.96	37.862037
Step F	6,890.85	82,690.20	3,180.39	39.754902

Grade: Barg. Unit: DH/MGMT
 Job Description: Planning Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,669.20	104,030.39	4,001.17	50.014611
Step B	9,102.66	109,231.91	4,201.23	52.515342
Step C	9,557.79	114,693.47	4,411.29	55.141092
Step D	10,035.68	120,428.20	4,631.85	57.898172
Step E	10,537.47	126,449.59	4,863.45	60.793074
Step F	11,064.34	132,772.08	5,106.62	63.832733

Grade: Barg. Unit: DH/MGMT
 Job Description: Police Administrative Support Services Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,862.50	94,350.00	3,628.85	45.360577
Step B	8,255.63	99,067.50	3,810.29	47.628606
Step C	8,668.41	104,020.88	4,000.80	50.010036
Step D	9,101.83	109,221.92	4,200.84	52.510537
Step E	9,556.92	114,683.02	4,410.89	55.136066
Step F	10,034.76	120,417.16	4,631.43	57.892866

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: DH/MGMT
 Job Description: Police Captain

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,673.28	152,079.31	5,849.20	73.115052
Step B	13,306.94	159,683.27	6,141.66	76.770805
Step C	13,972.29	167,667.52	6,448.75	80.609384
Step D	14,670.90	176,050.75	6,771.18	84.639781
Step E	15,404.44	184,853.30	7,109.74	88.871781
Step F	16,174.67	194,096.10	7,465.23	93.315431

Grade: Barg. Unit: DH/MGMT
 Job Description: Police Lieutenant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,022.84	132,274.12	5,087.47	63.593327
Step B	11,573.99	138,887.84	5,341.84	66.773000
Step C	12,152.69	145,832.23	5,608.93	70.111647
Step D	12,760.32	153,123.80	5,889.38	73.617210
Step E	13,398.33	160,780.02	6,183.85	77.298086
Step F	14,068.25	168,819.04	6,493.04	81.162999

Grade: Barg. Unit: POA
 Job Description: Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,971.89	83,662.65	3,217.79	40.222426
Step B	7,320.48	87,845.76	3,378.68	42.233541
Step C	7,686.50	92,238.06	3,547.62	44.345219
Step D	8,070.83	96,849.96	3,725.00	46.562482
Step E	8,474.37	101,692.48	3,911.25	48.890614
Step F	8,898.09	106,777.08	4,106.81	51.335136

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 13 Barg. Unit: SHEA
 Job Description: Police Records Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,916.64	46,999.68	1,807.68	22.596001
Step B	4,112.52	49,350.20	1,898.08	23.726058
Step C	4,318.16	51,817.89	1,993.00	24.912446
Step D	4,534.01	54,408.06	2,092.62	26.157723
Step E	4,760.71	57,128.52	2,197.25	27.465633
Step F	4,998.73	59,984.71	2,307.10	28.838803

Grade: 33 Barg. Unit: SHEA
 Job Description: Police Records Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,417.87	77,014.47	2,962.09	37.026186
Step B	6,738.79	80,865.52	3,110.21	38.877653
Step C	7,075.76	84,909.10	3,265.73	40.821685
Step D	7,429.50	89,153.98	3,429.00	42.862489
Step E	7,800.98	93,611.72	3,600.45	45.005637
Step F	8,191.03	98,292.37	3,780.48	47.255948

Grade: Barg. Unit:
 Job Description: Police Recruit

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,432.25	77,186.98	2,968.73	37.109125

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: Barg. Unit: POA
 Job Description: Police Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,040.49	108,485.90	4,172.53	52.156684
Step B	9,492.52	113,910.20	4,381.16	54.764521
Step C	9,967.14	119,605.71	4,600.22	57.502746
Step D	10,465.50	125,585.99	4,830.23	60.377882
Step E	10,988.78	131,865.31	5,071.74	63.396782
Step F	11,538.21	138,458.56	5,325.33	66.566617

Grade: 38 Barg. Unit: SHEA
 Job Description: Principal Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,261.26	87,135.06	3,351.35	41.891856
Step B	7,624.34	91,492.03	3,518.92	43.986554
Step C	8,005.52	96,066.28	3,694.86	46.185713
Step D	8,405.86	100,870.35	3,879.63	48.495361
Step E	8,826.09	105,913.13	4,073.58	50.919773
Step F	9,267.45	111,209.41	4,277.28	53.466061

Grade: Barg. Unit: DH/MGMT
 Job Description: Public Works Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,542.82	150,513.81	5,788.99	72.362409
Step B	12,856.39	154,276.72	5,933.72	74.171502
Step C	13,177.80	158,133.64	6,082.06	76.025788
Step D	13,507.25	162,086.95	6,234.11	77.926416
Step E	13,844.92	166,139.02	6,389.96	79.874528
Step F	14,191.05	170,292.57	6,549.71	81.871428
Step G	14,545.82	174,549.83	6,713.45	83.918185
Step H	14,909.47	178,913.59	6,881.29	86.016149
Step I	15,282.20	183,386.41	7,053.32	88.166544
Step J	15,664.27	187,971.19	7,229.66	90.370764
Step K	16,055.87	192,670.47	7,410.40	92.630035
Step L	16,457.26	197,487.17	7,595.66	94.945754

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 29 Barg. Unit: SHEA
 Job Description: Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,814.27	69,771.28	2,683.51	33.543887
Step B	6,105.01	73,260.17	2,817.70	35.221238
Step C	6,410.29	76,923.51	2,958.60	36.982459
Step D	6,730.76	80,769.10	3,106.50	38.831297
Step E	7,067.32	84,807.83	3,261.84	40.772995
Step F	7,420.71	89,048.53	3,424.94	42.811793

Grade: 31 Barg. Unit: SHEA
 Job Description: Public Works Maintenance Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,108.61	73,303.30	2,819.36	35.241971
Step B	6,414.07	76,968.85	2,960.34	37.004256
Step C	6,734.81	80,817.67	3,108.37	38.854649
Step D	7,071.55	84,858.60	3,263.79	40.797406
Step E	7,425.13	89,101.53	3,426.98	42.837273
Step F	7,796.38	93,556.56	3,598.33	44.979117

Grade: Barg. Unit: DH/MGMT
 Job Description: Public Works Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,464.13	101,569.59	3,906.52	48.831534
Step B	8,887.34	106,648.03	4,101.85	51.273090
Step C	9,331.71	111,980.53	4,306.94	53.836792
Step D	9,798.29	117,579.43	4,522.29	56.528572
Step E	10,288.20	123,458.43	4,748.40	59.355016
Step F	10,802.61	129,631.36	4,985.82	62.322770

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 20 Barg. Unit: SHEA
 Job Description: Recreation Coordinator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,655.64	55,867.65	2,148.76	26.859449
Step B	4,888.50	58,662.02	2,256.23	28.202892
Step C	5,132.87	61,594.46	2,369.02	29.612723
Step D	5,389.48	64,673.80	2,487.45	31.093175
Step E	5,658.97	67,907.59	2,611.83	32.647880
Step F	5,941.98	71,303.74	2,742.45	34.280645

Grade: 30 Barg. Unit: SHEA
 Job Description: Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,959.64	71,515.73	2,750.60	34.382562
Step B	6,257.66	75,091.92	2,888.15	36.101885
Step C	6,570.48	78,845.80	3,032.53	37.906633
Step D	6,899.03	82,788.39	3,184.17	39.802111
Step E	7,243.97	86,927.65	3,343.37	41.792141
Step F	7,606.20	91,274.36	3,510.55	43.881905

Grade: 22 Barg. Unit: SHEA
 Job Description: Senior Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 34 Barg. Unit: SHEA
 Job Description: Senior Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,578.32	78,939.84	3,036.15	37.951845
Step B	6,907.26	82,887.16	3,187.97	39.849598
Step C	7,252.65	87,031.82	3,347.38	41.842222
Step D	7,615.23	91,382.82	3,514.72	43.934048
Step E	7,996.00	95,952.03	3,690.46	46.130785
Step F	8,395.81	100,749.68	3,874.99	48.437348

Grade: 33 Barg. Unit: SHEA
 Job Description: Senior Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,417.87	77,014.47	2,962.09	37.026186
Step B	6,738.79	80,865.52	3,110.21	38.877653
Step C	7,075.76	84,909.10	3,265.73	40.821685
Step D	7,429.50	89,153.98	3,429.00	42.862489
Step E	7,800.98	93,611.72	3,600.45	45.005637
Step F	8,191.03	98,292.37	3,780.48	47.255948

Grade: 31 Barg. Unit:
 Job Description: Senior Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,108.61	73,303.30	2,819.36	35.241971
Step B	6,414.07	76,968.85	2,960.34	37.004256
Step C	6,734.81	80,817.67	3,108.37	38.854649
Step D	7,071.55	84,858.60	3,263.79	40.797406
Step E	7,425.13	89,101.53	3,426.98	42.837273
Step F	7,796.38	93,556.56	3,598.33	44.979117

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 45 Barg. Unit: SHEA
 Job Description: Senior Engineer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,631.35	103,576.21	3,983.70	49.796253
Step B	9,062.94	108,755.27	4,182.89	52.286186
Step C	9,516.05	114,192.63	4,392.02	54.900303
Step D	9,991.93	119,903.14	4,611.66	57.645741
Step E	10,491.45	125,897.43	4,842.21	60.527609
Step F	11,016.09	132,193.03	5,084.35	63.554341

Grade: 21 Barg. Unit: SHEA
 Job Description: Senior Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,772.03	57,264.34	2,202.47	27.530933
Step B	5,010.71	60,128.57	2,312.64	28.907967
Step C	5,261.19	63,134.33	2,428.24	30.353042
Step D	5,524.22	66,290.66	2,549.64	31.870508
Step E	5,800.44	69,605.29	2,677.13	33.464082
Step F	6,090.53	73,086.34	2,811.01	35.137661

Grade: Barg. Unit: DH/MGMT
 Job Description: Senior Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,138.69	85,664.33	3,294.78	41.184775
Step B	7,495.63	89,947.55	3,459.52	43.244013
Step C	7,870.41	94,444.89	3,632.50	45.406197
Step D	8,263.93	99,167.13	3,814.12	47.676507
Step E	8,677.12	104,125.47	4,004.83	50.060320
Step F	9,110.98	109,331.75	4,205.07	52.563341

City of Signal Hill
Salary Schedule Effective 12/31/2022

Grade: 39 Barg. Unit: SHEA
 Job Description: Senior Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,442.79	89,313.43	3,435.13	42.939151
Step B	7,814.94	93,779.33	3,606.90	45.086217
Step C	8,205.66	98,467.94	3,787.23	47.340358
Step D	8,616.01	103,392.11	3,976.62	49.707743
Step E	9,046.75	108,560.96	4,175.42	52.192767
Step F	9,499.14	113,989.64	4,384.22	54.802712

Grade: 32 Barg. Unit: SHEA
 Job Description: Senior Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,261.34	75,136.08	2,889.85	36.123114
Step B	6,574.43	78,893.20	3,034.35	37.929421
Step C	6,903.18	82,838.14	3,186.08	39.826028
Step D	7,248.29	86,979.48	3,345.36	41.817058
Step E	7,610.71	91,328.53	3,512.64	43.907945
Step F	7,991.25	95,895.00	3,688.27	46.103367

Grade: 11 Barg. Unit: SHEA
 Job Description: Senior Recreation Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,727.93	44,735.15	1,720.58	21.507284
Step B	3,914.34	46,972.02	1,806.62	22.582702
Step C	4,110.04	49,320.46	1,896.94	23.711759
Step D	4,315.58	51,786.97	1,991.81	24.897582
Step E	4,531.33	54,375.98	2,091.38	26.142296
Step F	4,757.85	57,094.22	2,195.93	27.449146

City of Signal Hill
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Grade: 22 Barg. Unit: SHEA
 Job Description: Senior Water Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

Grade: 28 Barg. Unit: SHEA
 Job Description: Senior Water Systems Operator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,672.50	68,069.96	2,618.08	32.725940
Step B	5,956.15	71,473.77	2,748.99	34.362388
Step C	6,253.88	75,046.58	2,886.41	36.080087
Step D	6,566.62	78,799.42	3,030.75	37.884335
Step E	6,894.98	82,739.82	3,182.30	39.778759
Step F	7,239.74	86,876.88	3,341.42	41.767730

Grade: 15 Barg. Unit: SHEA
 Job Description: Water Maintenance Worker I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,114.90	49,378.78	1,899.18	23.739797
Step B	4,320.68	51,848.12	1,994.16	24.926980
Step C	4,536.73	54,440.73	2,093.87	26.173429
Step D	4,763.54	57,162.50	2,198.56	27.481972
Step E	5,001.76	60,021.13	2,308.51	28.856314
Step F	5,251.86	63,022.35	2,423.94	30.299209

City of Signal Hill
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Grade: 18 Barg. Unit: SHEA
 Job Description: Water Maintenance Worker II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,431.33	53,175.91	2,045.23	25.565343
Step B	4,652.88	55,834.54	2,147.48	26.843527
Step C	4,885.56	58,626.69	2,254.87	28.185909
Step D	5,129.84	61,558.09	2,367.62	29.595234
Step E	5,386.36	64,636.27	2,486.01	31.075129
Step F	5,655.65	67,867.85	2,610.30	32.628774

Grade: 22 Barg. Unit: SHEA
 Job Description: Water Systems Operator I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,891.36	58,696.32	2,257.55	28.219384
Step B	5,135.91	61,630.96	2,370.42	29.630269
Step C	5,392.70	64,712.38	2,488.94	31.111721
Step D	5,662.38	67,948.51	2,613.40	32.667555
Step E	5,945.48	71,345.71	2,744.07	34.300820
Step F	6,242.75	74,913.05	2,881.27	36.015891

Grade: 25 Barg. Unit: SHEA
 Job Description: Water Systems Operator II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,267.48	63,209.80	2,431.15	30.389326
Step B	5,530.81	66,369.68	2,552.68	31.908498
Step C	5,807.38	69,688.54	2,680.33	33.504107
Step D	6,097.75	73,173.02	2,814.35	35.179334
Step E	6,402.66	76,831.95	2,955.07	36.938437
Step F	6,722.75	80,672.98	3,102.81	38.785088

City of Signal Hill
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Grade: 47 Barg. Unit: SHEA
Job Description: Water Systems Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,068.31	108,819.75	4,185.38	52.317188
Step B	9,521.75	114,261.00	4,394.65	54.933174
Step C	9,997.80	119,973.62	4,614.37	57.679627
Step D	10,497.77	125,973.24	4,845.12	60.564059
Step E	11,022.58	132,270.99	5,087.35	63.591822
Step F	11,573.78	138,885.31	5,341.74	66.771784