

**City of Signal Hill
Employee Benefits
All Full-Time Employees**
Effective January 1, 2026

Health \$1,200 per month City contribution to health benefits. If health premiums exceed \$1,200 per month, employees are eligible for an additional \$800 per month, for a maximum City contribution of \$2,000 per month.

Dental \$70/mo. maximum City contribution

Delta Care USA		FOR OPTIONAL BENEFITS**	
	COST		
Delta Care - Employee	\$18.24 (\$0 OOP*)	\$51.76	
Employee +1	\$30.10 (\$0 OOP*)	\$39.90	
Family	\$44.52 (\$0 OOP*)	\$25.48	

Delta DPO (Fee-For-Service)		FOR OPTIONAL BENEFITS**	
	COST		
Delta DPO - Employee	\$52.63 (\$0 OOP*)	\$17.37	
Employee +1	\$97.97 (\$27.97 OOP*)	\$0	
Family	\$160.94 (\$90.94 OOP*)	\$0	

*OOP = Out of Pocket

**For miscellaneous employees only, POA and POA management participate in a dental pool

Vision \$14.61/mo. maximum City contribution

	COST	OOP*
Employee Only	\$14.61	(\$0 OOP*)
Employee +1	\$22.69	(\$8.08 OOP*)
Family	\$36.00	(\$21.39 OOP*)

*OOP = Out of Pocket

Eligible dependents include spouse, registered domestic partner, children under age 26, and certified disabled dependents.

Miscellaneous and Management Employees Only

Short Term Disability 67% of up to \$746 of an employee's weekly earnings, which is a maximum of \$500 per week in benefit.

Long Term Disability 60% of up to \$8,333 of an employee's monthly earnings, which is a maximum of \$5,000 in monthly benefit.

Life Insurance Policy

Police Officers	\$50,000 policy
Miscellaneous Employees	\$50,000 policy
Management Employees	3 times annual salary to maximum of \$300,000