

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 29 Barg. Unit: SHEA  
Job Description: Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,478.92	65,747.04	2,528.73	31.6092
Step B	5,752.89	69,034.70	2,655.18	33.1898
Step C	6,040.56	72,486.75	2,787.95	34.8494
Step D	6,342.54	76,110.52	2,927.33	36.5916
Step E	6,659.69	79,916.31	3,073.70	38.4213
Step F	6,992.70	83,912.42	3,227.40	40.3425

Grade: 13 Barg. Unit: SHEA  
Job Description: Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,690.74	44,288.85	1,703.42	21.2927
Step B	3,875.32	46,503.80	1,788.61	22.3576
Step C	4,069.10	48,829.15	1,878.04	23.4756
Step D	4,272.49	51,269.93	1,971.92	24.6490
Step E	4,486.12	53,833.48	2,070.52	25.8815
Step F	4,710.41	56,524.93	2,174.04	27.1754

Grade: 14 Barg. Unit: SHEA  
Job Description: Account Specialist II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,782.99	45,395.83	1,745.99	21.8249
Step B	3,972.17	47,665.99	1,833.31	22.9163
Step C	4,170.79	50,049.48	1,924.98	24.0623
Step D	4,379.31	52,551.71	2,021.22	25.2652
Step E	4,598.31	55,179.76	2,122.30	26.5287
Step F	4,828.24	57,938.90	2,228.42	27.8552

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Accounting Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,606.12	91,273.44	3,510.52	43.8815
Step B	7,986.43	95,837.12	3,686.04	46.0755
Step C	8,385.75	100,628.96	3,870.34	48.3793
Step D	8,805.04	105,660.45	4,063.86	50.7983
Step E	9,245.29	110,943.48	4,267.06	53.3382
Step F	9,707.55	116,490.65	4,480.41	56.0051

Grade: 18 Barg. Unit: SHEA  
Job Description: Administrative Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,175.74	50,108.85	1,927.26	24.0908
Step B	4,384.51	52,614.13	2,023.62	25.2953
Step C	4,603.77	55,245.24	2,124.82	26.5602
Step D	4,833.96	58,007.56	2,231.06	27.8883
Step E	5,075.68	60,908.20	2,342.62	29.2828
Step F	5,329.45	63,953.39	2,459.75	30.7468

Grade: 19 Barg. Unit: SHEA  
Job Description: Administrative Assistant to the Police Chief

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,280.12	51,361.49	1,975.44	24.6930
Step B	4,494.18	53,930.17	2,074.24	25.9280
Step C	4,718.83	56,625.91	2,177.92	27.2240
Step D	4,954.82	59,457.88	2,286.84	28.5855
Step E	5,202.52	62,430.24	2,401.16	30.0145
Step F	5,462.71	65,552.54	2,521.25	31.5156

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,505.60	138,067.20	5,310.28	66.3785
Step B	11,793.24	141,518.88	5,443.03	68.0379
Step C	12,088.07	145,056.85	5,579.11	69.7389
Step D	12,390.28	148,683.32	5,718.59	71.4824
Step E	12,700.03	152,400.36	5,861.55	73.2694
Step F	13,017.53	156,210.31	6,008.09	75.1011
Step G	13,342.97	160,115.60	6,158.29	76.9787
Step H	13,676.55	164,118.57	6,312.25	78.9032
Step I	14,018.45	168,221.42	6,470.05	80.8757
Step J	14,368.91	172,426.96	6,631.81	82.8976
Step K	14,728.14	176,737.64	6,797.60	84.9700
Step L	15,096.35	181,156.16	6,967.54	87.0943

Grade: 25 Barg. Unit: SHEA PERS TIER 1, 2, 3  
Job Description: Assistant Planner

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,963.67	59,564.00	2,290.92	28.6365
Step B	5,211.80	62,541.63	2,405.45	30.0681
Step C	5,472.42	65,669.07	2,525.73	31.5717
Step D	5,746.05	68,952.57	2,652.02	33.1503
Step E	6,033.37	72,400.46	2,784.63	34.8079
Step F	6,335.00	76,019.95	2,923.84	36.5481

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
Job Description: Assistant to City Manager/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,419.48	89,033.76	3,424.38	42.8047
Step B	7,790.45	93,485.45	3,595.59	44.9449
Step C	8,179.98	98,159.78	3,775.38	47.1922
Step D	8,588.97	103,067.65	3,964.14	49.5518
Step E	9,018.42	108,221.06	4,162.35	52.0294
Step F	9,469.34	113,632.12	4,370.47	54.6308

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 32 Barg. Unit: SHEA  
Job Description: Associate Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,900.20	70,802.40	2,723.17	34.0396
Step B	6,195.24	74,342.82	2,859.34	35.7417
Step C	6,505.02	78,060.23	3,002.32	37.5290
Step D	6,830.23	81,962.71	3,152.41	39.4052
Step E	7,171.74	86,060.91	3,310.03	41.3754
Step F	7,530.33	90,364.00	3,475.54	43.4442

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Building Official

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,087.58	97,050.96	3,732.73	46.6591
Step B	8,491.96	101,903.51	3,919.37	48.9921
Step C	8,916.55	106,998.65	4,115.33	51.4417
Step D	9,362.39	112,348.63	4,321.10	54.0138
Step E	9,830.51	117,966.06	4,537.16	56.7145
Step F	10,322.03	123,864.39	4,764.02	59.5502

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,916.26	154,995.12	5,961.35	74.5169
Step B	13,239.17	158,870.06	6,110.39	76.3798
Step C	13,570.14	162,841.69	6,263.14	78.2893
Step D	13,909.40	166,912.84	6,419.72	80.2466
Step E	14,257.13	171,085.58	6,580.21	82.2527
Step F	14,613.56	175,362.72	6,744.72	84.3090
Step G	14,978.90	179,746.85	6,913.34	86.4168
Step H	15,353.38	184,240.52	7,086.17	88.5772
Step I	15,737.21	188,846.55	7,263.33	90.7916
Step J	16,130.64	193,567.64	7,444.91	93.0614
Step K	16,533.90	198,406.85	7,631.03	95.3879
Step L	16,947.25	203,366.99	7,821.81	97.7726

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade:	32	Barg. Unit:	SHEA	PERS TIER 1, 2, 3		
Job Description:	City Librarian					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	5,900.20	70,802.40	2,723.17	34.0396	
	Step B	6,195.24	74,342.82	2,859.34	35.7417	
	Step C	6,505.02	78,060.23	3,002.32	37.5290	
	Step D	6,830.23	81,962.71	3,152.41	39.4052	
	Step E	7,171.74	86,060.91	3,310.03	41.3754	
	Step F	7,530.33	90,364.00	3,475.54	43.4442	

Grade:	██████████	Barg. Unit:	██████████	PERS TIER 1, 2, 3		
Job Description:	City Manager					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	██████████	228,888.00	██████████	██████████	

Grade:	██████████	Barg. Unit:	DH/MGMT	PERS TIER 1, 2, 3		
Job Description:	Community Development Director					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	10,786.50	129,438.00	4,978.38	62.2298	
	Step B	11,056.17	132,674.01	5,102.85	63.7856	
	Step C	11,332.57	135,990.81	5,230.42	65.3802	
	Step D	11,615.88	139,390.59	5,361.18	67.0147	
	Step E	11,906.28	142,875.32	5,495.20	68.6901	
	Step F	12,203.93	146,447.19	5,632.58	70.4073	
	Step G	12,509.04	150,108.42	5,773.40	72.1675	
	Step H	12,821.76	153,861.08	5,917.73	73.9717	
	Step I	13,142.30	157,707.63	6,065.68	75.8210	
	Step J	13,470.86	161,650.38	6,217.32	77.7165	
	Step K	13,807.63	165,691.53	6,372.75	79.6594	
	Step L	14,152.83	169,833.92	6,532.07	81.6509	

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Community Services Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,405.02	124,860.24	4,802.32	60.0290
Step B	10,665.15	127,981.81	4,922.38	61.5297
Step C	10,931.78	131,181.34	5,045.44	63.0680
Step D	11,205.07	134,460.82	5,171.57	64.6446
Step E	11,485.20	137,822.40	5,300.86	66.2608
Step F	11,772.33	141,267.96	5,433.38	67.9173
Step G	12,066.63	144,799.57	5,569.21	69.6152
Step H	12,368.30	148,419.55	5,708.44	71.3556
Step I	12,677.51	152,130.10	5,851.16	73.1395
Step J	12,994.44	155,933.32	5,997.44	74.9679
Step K	13,319.30	159,831.63	6,147.37	76.8421
Step L	13,652.29	163,827.50	6,301.06	78.7632

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Community Services Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,411.32	88,935.84	3,420.61	42.7576
Step B	7,781.89	93,382.63	3,591.64	44.8955
Step C	8,170.99	98,051.82	3,771.22	47.1403
Step D	8,579.53	102,954.31	3,959.78	49.4973
Step E	9,008.51	108,102.09	4,157.77	51.9722
Step F	9,458.93	113,507.15	4,365.66	54.5707

Grade: 28 Barg. Unit: SHEA  
Job Description: Community Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,345.32	64,143.84	2,467.07	30.8384
Step B	5,612.61	67,351.33	2,590.44	32.3804
Step C	5,893.17	70,718.07	2,719.93	33.9991
Step D	6,187.87	74,254.45	2,855.94	35.6993
Step E	6,497.30	77,967.58	2,998.75	37.4844
Step F	6,822.17	81,866.02	3,148.69	39.3587

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
Job Description: Deputy Administrative Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,660.89	103,930.70	3,997.33	49.9667
Step B	9,093.93	109,127.19	4,197.20	52.4650
Step C	9,548.63	114,583.54	4,407.06	55.0882
Step D	10,026.06	120,312.71	4,627.41	57.8427
Step E	10,527.36	126,328.31	4,858.78	60.7348
Step F	11,053.73	132,644.76	5,101.72	63.7715

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
Job Description: Deputy Chief of Police

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,049.66	132,595.92	5,099.84	63.7480
Step B	11,602.14	139,225.72	5,354.84	66.9354
Step C	12,182.25	146,186.97	5,622.58	70.2822
Step D	12,791.36	153,496.33	5,903.71	73.7963
Step E	13,430.93	161,171.18	6,198.89	77.4861
Step F	14,102.48	169,229.75	6,508.84	81.3605

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
Job Description: Deputy City Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,445.02	149,340.24	5,743.86	71.7982
Step B	12,756.15	153,073.81	5,887.45	73.5932
Step C	13,075.05	156,900.64	6,034.64	75.4330
Step D	13,401.92	160,823.07	6,185.50	77.3188
Step E	13,736.97	164,843.67	6,340.14	79.2518
Step F	14,080.40	168,964.75	6,498.64	81.2331
Step G	14,432.41	173,188.90	6,661.11	83.2639
Step H	14,793.21	177,518.56	6,827.64	85.3455
Step I	15,163.04	181,956.54	6,998.33	87.4791
Step J	15,542.13	186,505.53	7,173.29	89.6661
Step K	15,930.68	191,168.11	7,352.62	91.9077
Step L	16,328.95	195,947.34	7,536.44	94.2055

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade:   Barg. Unit: DH/MGMT  
 Job Description: Deputy Director Public Works

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,466.62	113,599.44	4,369.21	54.6151
Step B	9,939.95	119,279.41	4,587.67	57.3459
Step C	10,436.95	125,243.35	4,817.05	60.2132
Step D	10,958.79	131,505.46	5,057.90	63.2238
Step E	11,506.73	138,080.79	5,310.80	66.3850
Step F	12,082.06	144,984.76	5,576.34	69.7042

Grade: 20 Barg. Unit: SHEA  
 Job Description: Dispatcher/Jailer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,387.11	52,645.34	2,024.82	25.3103
Step B	4,606.54	55,278.53	2,126.10	26.5762
Step C	4,836.82	58,041.84	2,232.38	27.9047
Step D	5,078.63	60,943.57	2,343.98	29.2998
Step E	5,332.57	63,990.84	2,461.19	30.7648
Step F	5,599.26	67,191.11	2,584.27	32.3034

Grade: 19 Barg. Unit: SHEA  
 Job Description: Engineering Technician I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,280.12	51,361.49	1,975.44	24.6930
Step B	4,494.18	53,930.17	2,074.24	25.9280
Step C	4,718.83	56,625.91	2,177.92	27.2240
Step D	4,954.82	59,457.88	2,286.84	28.5855
Step E	5,202.52	62,430.24	2,401.16	30.0145
Step F	5,462.71	65,552.54	2,521.25	31.5156

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 22 Barg. Unit: SHEA  
Job Description: Engineering Technician II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,609.24	55,310.85	2,127.34	26.5918
Step B	4,839.69	58,076.23	2,233.70	27.9213
Step C	5,081.66	60,979.92	2,345.38	29.3173
Step D	5,335.78	64,029.40	2,462.67	30.7834
Step E	5,602.55	67,230.65	2,585.79	32.3224
Step F	5,882.69	70,592.24	2,715.09	33.9386

Grade: 18 Barg. Unit: SHEA  
Job Description: Equipment Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,175.74	50,108.85	1,927.26	24.0908
Step B	4,384.51	52,614.13	2,023.62	25.2953
Step C	4,603.77	55,245.24	2,124.82	26.5602
Step D	4,833.96	58,007.56	2,231.06	27.8883
Step E	5,075.68	60,908.20	2,342.62	29.2828
Step F	5,329.45	63,953.39	2,459.75	30.7468

Grade: 22 Barg. Unit: SHEA  
Job Description: Equipment Mechanic - Lead

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,609.24	55,310.85	2,127.34	26.5918
Step B	4,839.69	58,076.23	2,233.70	27.9213
Step C	5,081.66	60,979.92	2,345.38	29.3173
Step D	5,335.78	64,029.40	2,462.67	30.7834
Step E	5,602.55	67,230.65	2,585.79	32.3224
Step F	5,882.69	70,592.24	2,715.09	33.9386

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: 26 Barg. Unit:            PERS TIER 1, 2, 3  
 Job Description: Executive Assistant/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,087.73	61,052.75	2,348.18	29.3523
Step B	5,342.11	64,105.29	2,465.59	30.8198
Step C	5,609.24	67,310.82	2,588.88	32.3610
Step D	5,889.70	70,676.45	2,718.33	33.9791
Step E	6,184.23	74,210.75	2,854.26	35.6782
Step F	6,493.40	77,920.82	2,996.95	37.4619

Grade: 31 Barg. Unit: SHEA PERS TIER 1, 2, 3  
 Job Description: Fleet Services Supervisor

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,756.28	69,075.34	2,656.74	33.2093
Step B	6,044.12	72,529.47	2,789.59	34.8699
Step C	6,346.36	76,156.30	2,929.09	36.6136
Step D	6,663.68	79,964.16	3,075.54	38.4443
Step E	6,996.86	83,962.36	3,229.32	40.3665
Step F	7,346.70	88,160.44	3,390.79	42.3848

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3  
 Job Description: Human Resources Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,195.69	98,348.28	3,782.63	47.2828
Step B	8,605.47	103,265.70	3,971.76	49.6470
Step C	9,035.74	108,428.90	4,170.34	52.1293
Step D	9,487.53	113,850.36	4,378.86	54.7358
Step E	9,961.91	119,542.94	4,597.81	57.4726
Step F	10,460.01	125,520.10	4,827.70	60.3462

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: 26 Barg. Unit: SHEA  
 Job Description: Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,087.73	61,052.75	2,348.18	29.3523
Step B	5,342.11	64,105.29	2,465.59	30.8198
Step C	5,609.24	67,310.82	2,588.88	32.3610
Step D	5,889.70	70,676.45	2,718.33	33.9791
Step E	6,184.23	74,210.75	2,854.26	35.6782
Step F	6,493.40	77,920.82	2,996.95	37.4619

Grade: 10 Barg. Unit: SHEA  
 Job Description: Library Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,427.25	41,127.01	1,581.81	19.7726
Step B	3,598.57	43,182.84	1,660.88	20.7610
Step C	3,778.56	45,342.71	1,743.95	21.7994
Step D	3,967.48	47,609.81	1,831.15	22.8893
Step E	4,165.85	49,990.24	1,922.70	24.0338
Step F	4,374.11	52,489.28	2,018.82	25.2352

Grade: 12 Barg. Unit: SHEA  
 Job Description: Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,600.74	43,208.91	1,661.88	20.7735
Step B	3,780.81	45,369.76	1,744.99	21.8124
Step C	3,969.82	47,637.84	1,832.22	22.9028
Step D	4,168.28	50,019.37	1,923.82	24.0478
Step E	4,376.71	52,520.49	2,020.02	25.2502
Step F	4,595.54	55,146.46	2,121.02	26.5127

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 2 Barg. Unit: SHEA  
Job Description: Maintenance Worker Trainee

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	2,812.89	33,754.74	1,298.26	16.2282
Step B	2,953.52	35,442.27	1,363.16	17.0396
Step C	3,101.18	37,214.13	1,431.31	17.8914
Step D	3,256.28	39,075.34	1,502.90	18.7862
Step E	3,419.10	41,029.21	1,578.05	19.7256
Step F	3,590.07	43,080.88	1,656.96	20.7120

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,612.33	67,347.91	2,590.30	32.3788
Step B	5,892.94	70,715.25	2,719.82	33.9977
Step C	6,187.59	74,251.02	2,855.81	35.6976
Step D	6,496.97	77,963.66	2,998.60	37.4825
Step E	6,821.82	81,861.85	3,148.53	39.3567
Step F	7,162.91	85,954.91	3,305.96	41.3245

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Planning Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,169.18	98,030.16	3,770.39	47.1299
Step B	8,577.64	102,931.67	3,958.91	49.4864
Step C	9,006.52	108,078.22	4,156.85	51.9607
Step D	9,456.85	113,482.18	4,364.70	54.5587
Step E	9,929.69	119,156.28	4,582.93	57.2867
Step F	10,426.17	125,114.10	4,812.08	60.1510

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Administrative Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,392.77	100,713.27	3,873.59	48.4198
Step B	8,812.41	105,748.94	4,067.27	50.8408
Step C	9,253.03	111,036.38	4,270.63	53.3829
Step D	9,715.68	116,588.20	4,484.16	56.0520
Step E	10,201.47	122,417.62	4,708.37	58.8546
Step F	10,711.54	128,538.49	4,943.79	61.7974

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Canine Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,605.89	79,270.71	3,048.87	38.1109
Step B	6,936.19	83,234.24	3,201.32	40.0165
Step C	7,283.00	87,395.95	3,361.38	42.0173
Step D	7,647.15	91,765.75	3,529.45	44.1182
Step E	8,029.50	96,354.04	3,705.92	46.3241
Step F	8,430.98	101,171.74	3,891.22	48.6403

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Police Captain

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,605.96	127,271.52	4,895.06	61.1882
Step B	11,136.26	133,635.10	5,139.81	64.2476
Step C	11,693.08	140,316.91	5,396.80	67.4601
Step D	12,277.72	147,332.64	5,666.64	70.8330
Step E	12,891.61	154,699.28	5,949.97	74.3747
Step F	13,536.20	162,434.35	6,247.47	78.0934

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: POA  
 Job Description: Police Community Impact Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,605.89	79,270.71	3,048.87	38.1109
Step B	6,936.19	83,234.24	3,201.32	40.0165
Step C	7,283.00	87,395.95	3,361.38	42.0173
Step D	7,647.15	91,765.75	3,529.45	44.1182
Step E	8,029.50	96,354.04	3,705.92	46.3241
Step F	8,430.98	101,171.74	3,891.22	48.6403

Grade: [REDACTED] Barg. Unit: POA  
 Job Description: Police Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,605.89	79,270.71	3,048.87	38.1109
Step B	6,936.19	83,234.24	3,201.32	40.0165
Step C	7,283.00	87,395.95	3,361.38	42.0173
Step D	7,647.15	91,765.75	3,529.45	44.1182
Step E	8,029.50	96,354.04	3,705.92	46.3241
Step F	8,430.98	101,171.74	3,891.22	48.6403

Grade: [REDACTED] Barg. Unit: POA  
 Job Description: Police Detective Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,392.77	100,713.27	3,873.59	48.4198
Step B	8,812.41	105,748.94	4,067.27	50.8408
Step C	9,253.03	111,036.38	4,270.63	53.3829
Step D	9,715.68	116,588.20	4,484.16	56.0520
Step E	10,201.47	122,417.62	4,708.37	58.8546
Step F	10,711.54	128,538.49	4,943.79	61.7974

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: POA  
 Job Description: Police Field Training Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,580.82	78,969.88	3,037.30	37.9663
Step B	6,909.86	82,918.36	3,189.17	39.8646
Step C	7,255.36	87,064.28	3,348.63	41.8578
Step D	7,618.12	91,417.50	3,516.06	43.9507
Step E	7,999.03	95,988.37	3,691.86	46.1483
Step F	8,398.98	100,787.79	3,876.45	48.4557

Grade: [REDACTED] Barg. Unit: POA  
 Job Description: Police Field Training Senior Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,919.27	83,031.18	3,193.51	39.9188
Step B	7,265.23	87,182.73	3,353.18	41.9148
Step C	7,628.49	91,541.87	3,520.84	44.0105
Step D	8,009.91	96,118.97	3,696.88	46.2110
Step E	8,410.41	100,924.91	3,881.73	48.5216
Step F	8,830.93	105,971.16	4,075.81	50.9477

Grade: [REDACTED] Barg. Unit: DH/MGMT  
 Job Description: Police Lieutenant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,167.76	110,013.12	4,231.27	52.8909
Step B	9,626.15	115,513.78	4,442.84	55.5355
Step C	10,107.46	121,289.46	4,664.98	58.3122
Step D	10,612.82	127,353.90	4,898.23	61.2278
Step E	11,143.47	133,721.63	5,143.14	64.2892
Step F	11,700.64	140,407.73	5,400.30	67.5037

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police School Resources Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,605.89	79,270.71	3,048.87	38.1109
Step B	6,936.19	83,234.24	3,201.32	40.0165
Step C	7,283.00	87,395.95	3,361.38	42.0173
Step D	7,647.15	91,765.75	3,529.45	44.1182
Step E	8,029.50	96,354.04	3,705.92	46.3241
Step F	8,430.98	101,171.74	3,891.22	48.6403

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,267.45	75,209.41	2,892.67	36.1584
Step B	6,580.82	78,969.86	3,037.30	37.9663
Step C	6,909.86	82,918.36	3,189.17	39.8646
Step D	7,255.36	87,064.28	3,348.63	41.8578
Step E	7,618.12	91,417.50	3,516.06	43.9507
Step F	7,999.03	95,988.37	3,691.86	46.1483

Grade: 12 Barg. Unit: SHEA  
Job Description: Police Records Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,600.74	43,208.91	1,661.88	20.7735
Step B	3,780.81	45,369.76	1,744.99	21.8124
Step C	3,969.82	47,637.84	1,832.22	22.9028
Step D	4,168.28	50,019.37	1,923.82	24.0478
Step E	4,376.71	52,520.49	2,020.02	25.2502
Step F	4,595.54	55,146.46	2,121.02	26.5127

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 32 Barg. Unit: SHEA  
Job Description: Police Records Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,900.20	70,802.40	2,723.17	34.0396
Step B	6,195.24	74,342.82	2,859.34	35.7417
Step C	6,505.02	78,060.23	3,002.32	37.5290
Step D	6,830.23	81,962.71	3,152.41	39.4052
Step E	7,171.74	86,060.91	3,310.03	41.3754
Step F	7,530.33	90,364.00	3,475.54	43.4442

Grade: [Redacted] Barg. Unit: SHEA  
Job Description: Police Recruit

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,896.27	70,755.25	2,721.36	34.0169
Step B	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Step C	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Step D	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Step E	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Step F	[Redacted]	[Redacted]	[Redacted]	[Redacted]

Grade: [Redacted] Barg. Unit: POA  
Job Description: Police Senior Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,731.24	80,774.90	3,106.73	38.8341
Step B	7,067.80	84,813.63	3,262.06	40.7758
Step C	7,421.19	89,054.32	3,425.17	42.8146
Step D	7,792.25	93,507.04	3,596.42	44.9553
Step E	8,181.87	98,182.39	3,776.25	47.2031
Step F	8,590.96	103,091.51	3,965.06	49.5632

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Senior Officer/Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,731.24	80,774.90	3,106.73	38.8341
Step B	7,067.80	84,813.63	3,262.06	40.7758
Step C	7,421.19	89,054.32	3,425.17	42.8146
Step D	7,792.25	93,507.04	3,596.42	44.9553
Step E	8,181.87	98,182.39	3,776.25	47.2031
Step F	8,590.96	103,091.51	3,965.06	49.5632

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,962.78	95,553.39	3,675.13	45.9391
Step B	8,360.92	100,331.06	3,858.89	48.2361
Step C	8,778.97	105,347.61	4,051.83	50.6479
Step D	9,217.92	110,614.99	4,254.42	53.1803
Step E	9,678.81	116,145.75	4,467.14	55.8393
Step F	10,162.75	121,953.03	4,690.50	58.6313

Grade: [REDACTED] Barg. Unit: POA  
Job Description: Police Traffic Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,605.89	79,270.71	3,048.87	38.1109
Step B	6,936.19	83,234.24	3,201.32	40.0165
Step C	7,283.00	87,395.95	3,361.38	42.0173
Step D	7,647.15	91,765.75	3,529.45	44.1182
Step E	8,029.50	96,354.04	3,705.92	46.3241
Step F	8,430.98	101,171.74	3,891.22	48.6403

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 36 Barg. Unit: SHEA  
Job Description: Principal Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,512.73	78,152.77	3,005.88	37.5734
Step B	6,838.38	82,060.51	3,156.17	39.4522
Step C	7,180.32	86,163.85	3,313.99	41.4249
Step D	7,539.35	90,472.20	3,479.70	43.4963
Step E	7,916.32	94,995.86	3,653.69	45.6711
Step F	8,312.10	99,745.23	3,836.35	47.9544

Grade:            Barg. Unit: DH/MGMT  
Job Description: Public Works Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,531.10	138,373.20	5,322.05	66.5256
Step B	11,819.38	141,832.59	5,455.10	68.1887
Step C	12,114.87	145,378.40	5,591.48	69.8935
Step D	12,417.74	149,012.82	5,731.26	71.6408
Step E	12,728.17	152,738.06	5,874.54	73.4318
Step F	13,046.38	156,556.58	6,021.41	75.2676
Step G	13,372.54	160,470.44	6,171.94	77.1492
Step H	13,706.85	164,482.22	6,326.24	79.0780
Step I	14,049.52	168,594.25	6,484.39	81.0549
Step J	14,400.77	172,809.22	6,646.51	83.0814
Step K	14,760.79	177,129.45	6,812.67	85.1584
Step L	15,129.80	181,557.63	6,982.99	87.2873

Grade: 27 Barg. Unit: SHEA  
Job Description: Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,214.92	62,579.08	2,406.89	30.0861
Step B	5,475.72	65,708.60	2,527.25	31.5907
Step C	5,749.42	68,993.09	2,653.58	33.1698
Step D	6,036.92	72,443.05	2,786.27	34.8284
Step E	6,338.81	76,065.72	2,925.60	36.5701
Step F	6,655.70	79,868.45	3,071.86	38.3983

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 30 Barg. Unit: SHEA PERS TIER 1, 2, 3

Job Description: Public Works Maintenance Supervisor

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,615.91	67,390.87	2,591.96	32.3995
Step B	5,896.73	70,760.79	2,721.57	34.0196
Step C	6,191.51	74,298.15	2,857.62	35.7203
Step D	6,501.11	78,013.35	3,000.51	37.5064
Step E	6,826.16	81,913.87	3,150.53	39.3817
Step F	7,167.49	86,009.87	3,308.07	41.3509

Grade: 20 Barg. Unit: SHEA PERS TIER 1, 2, 3

Job Description: Recreation Coordinator

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,387.11	52,645.34	2,024.82	25.3103
Step B	4,606.54	55,278.53	2,126.10	26.5762
Step C	4,836.82	58,041.84	2,232.38	27.9047
Step D	5,078.63	60,943.57	2,343.98	29.2998
Step E	5,332.57	63,990.84	2,461.19	30.7648
Step F	5,599.26	67,191.11	2,584.27	32.3034

Grade: 10 Barg. Unit: SHEA PERS TIER 1, 2, 3

Job Description: Recreation Specialist

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,427.25	41,127.01	1,581.81	19.7726
Step B	3,598.57	43,182.84	1,660.88	20.7610
Step C	3,778.56	45,342.71	1,743.95	21.7994
Step D	3,967.48	47,609.81	1,831.15	22.8893
Step E	4,165.85	49,990.24	1,922.70	24.0338
Step F	4,374.11	52,489.28	2,018.82	25.2352

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 28 Barg. Unit: SHEA  
Job Description: Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,345.32	64,143.84	2,467.07	30.8384
Step B	5,612.61	67,351.33	2,590.44	32.3804
Step C	5,893.17	70,718.07	2,719.93	33.9991
Step D	6,187.87	74,254.45	2,855.94	35.6993
Step E	6,497.30	77,967.58	2,998.75	37.4844
Step F	6,822.17	81,866.02	3,148.69	39.3587

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Redevelopment Manager/Economic Development Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,251.90	99,022.82	3,808.57	47.6071
Step B	8,664.50	103,974.03	3,999.00	49.9875
Step C	9,097.73	109,172.72	4,198.95	52.4869
Step D	9,552.62	114,631.39	4,408.90	55.1112
Step E	10,030.24	120,362.90	4,629.34	57.8668
Step F	10,531.76	126,381.06	4,860.81	60.7601

Grade: 20 Barg. Unit: SHEA  
Job Description: Senior Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,387.11	52,645.34	2,024.82	25.3103
Step B	4,606.54	55,278.53	2,126.10	26.5762
Step C	4,836.82	58,041.84	2,232.38	27.9047
Step D	5,078.63	60,943.57	2,343.98	29.2998
Step E	5,332.57	63,990.84	2,461.19	30.7648
Step F	5,599.26	67,191.11	2,584.27	32.3034

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 31 Barg. Unit: SHEA  
Job Description: Senior Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,756.28	69,075.34	2,656.74	33.2093
Step B	6,044.12	72,529.47	2,789.59	34.8699
Step C	6,346.36	76,156.30	2,929.09	36.6136
Step D	6,663.68	79,964.16	3,075.54	38.4443
Step E	6,996.86	83,962.36	3,229.32	40.3665
Step F	7,346.70	88,160.44	3,390.79	42.3848

Grade: 27 Barg. Unit: SHEA  
Job Description: Senior Engineering Technician

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,214.92	62,579.08	2,406.89	30.0861
Step B	5,475.72	65,708.60	2,527.25	31.5907
Step C	5,749.42	68,993.09	2,653.58	33.1698
Step D	6,036.92	72,443.05	2,786.27	34.8284
Step E	6,338.81	76,065.72	2,925.60	36.5701
Step F	6,655.70	79,868.45	3,071.86	38.3983

Grade:  Barg. Unit: DH/MGMT  
Job Description: Senior Human Resources Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,187.38	74,248.57	2,855.71	35.6964
Step B	6,496.75	77,960.97	2,998.50	37.4812
Step C	6,821.59	81,859.04	3,148.42	39.3553
Step D	7,162.66	85,951.97	3,305.85	41.3231
Step E	7,520.80	90,249.56	3,471.14	43.3892
Step F	7,896.84	94,762.08	3,644.70	45.5587

**City of Signal Hill  
Salary Schedule Effective 07/07/2018**

Grade: 20 Barg. Unit: SHEA  
Job Description: Senior Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,387.11	52,645.34	2,024.82	25.3103
Step B	4,606.54	55,278.53	2,126.10	26.5762
Step C	4,836.82	58,041.84	2,232.38	27.9047
Step D	5,078.63	60,943.57	2,343.98	29.2998
Step E	5,332.57	63,990.84	2,461.19	30.7648
Step F	5,599.26	67,191.11	2,584.27	32.3034

Grade: [REDACTED] Barg. Unit: DH/MGMT  
Job Description: Senior Management Analyst - HR

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,406.62	76,879.44	2,956.90	36.9613
Step B	6,726.95	80,723.41	3,104.75	38.8093
Step C	7,063.30	84,759.55	3,259.98	40.7498
Step D	7,416.46	88,997.53	3,422.98	42.7873
Step E	7,787.28	93,447.38	3,594.13	44.9266
Step F	8,176.65	98,119.76	3,773.84	47.1730

Grade: 37 Barg. Unit: SHEA  
Job Description: Senior Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,675.55	80,106.64	3,081.02	38.5128
Step B	7,009.35	84,112.18	3,235.08	40.4385
Step C	7,359.79	88,317.48	3,396.83	42.4603
Step D	7,727.84	92,734.03	3,566.69	44.5837
Step E	8,114.17	97,370.06	3,745.00	46.8125
Step F	8,519.93	102,239.13	3,932.27	49.1534

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: 30 Barg. Unit: SHEA  
 Job Description: Senior Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,615.91	67,390.87	2,591.96	32.3995
Step B	5,896.73	70,760.79	2,721.57	34.0196
Step C	6,191.51	74,298.15	2,857.62	35.7203
Step D	6,501.11	78,013.35	3,000.51	37.5064
Step E	6,826.16	81,913.87	3,150.53	39.3817
Step F	7,167.49	86,009.87	3,308.07	41.3509

Grade: 17 A Barg. Unit: SHEA  
 Job Description: Senior Water Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,163.72	49,964.66	1,921.72	24.0215
Step B	4,371.98	52,463.70	2,017.83	25.2229
Step C	4,590.51	55,086.12	2,118.70	26.4837
Step D	4,820.09	57,841.10	2,224.66	27.8082
Step E	5,061.07	60,732.80	2,335.88	29.1985
Step F	5,314.12	63,769.42	2,452.67	30.6584

Grade: 26A Barg. Unit: SHEA  
 Job Description: Senior Water Systems Operator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,178.03	62,136.36	2,389.86	29.8733
Step B	5,436.94	65,243.24	2,509.36	31.3669
Step C	5,708.77	68,505.20	2,634.82	32.9352
Step D	5,994.20	71,930.44	2,766.56	34.5819
Step E	6,293.91	75,526.92	2,904.88	36.3110
Step F	6,608.66	79,303.94	3,050.15	38.1269

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: 11 Barg. Unit: SHEA  
 Job Description: Water Maintenance Worker I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,512.91	42,154.93	1,621.34	20.2668
Step B	3,688.56	44,262.78	1,702.41	21.2802
Step C	3,872.98	46,475.77	1,787.53	22.3441
Step D	4,066.67	48,800.02	1,876.92	23.4615
Step E	4,269.98	51,239.70	1,970.76	24.6345
Step F	4,483.43	53,801.16	2,069.28	25.8659

Grade: 13 A Barg. Unit: SHEA  
 Job Description: Water Maintenance Worker II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,797.54	45,570.50	1,752.71	21.9089
Step B	3,987.44	47,849.22	1,840.35	23.0044
Step C	4,186.76	50,241.16	1,932.35	24.1544
Step D	4,396.12	52,753.42	2,028.98	25.3622
Step E	4,615.93	55,391.14	2,130.43	26.6304
Step F	4,846.70	58,160.44	2,236.94	27.9618

Grade: 21A Barg. Unit: SHEA  
 Job Description: Water Systems Operator I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,590.26	55,083.06	2,118.58	26.4822
Step B	4,819.84	57,838.04	2,224.54	27.8067
Step C	5,060.81	60,729.74	2,335.76	29.1970
Step D	5,313.86	63,766.36	2,452.55	30.6569
Step E	5,579.48	66,953.78	2,575.15	32.1893
Step F	5,858.54	70,302.52	2,703.94	33.7993

**City of Signal Hill**  
**Salary Schedule Effective 07/07/2018**

Grade: 24A Barg. Unit: SHEA  
 Job Description: Water Systems Operator II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,929.49	59,153.84	2,275.15	28.4393
Step B	5,175.99	62,111.88	2,388.92	29.8615
Step C	5,434.82	65,217.78	2,508.38	31.3547
Step D	5,706.47	68,477.66	2,633.76	32.9220
Step E	5,991.82	71,901.80	2,765.45	34.5682
Step F	6,291.44	75,497.30	2,903.74	36.2968

Grade: 37A Barg. Unit: SHEA  
 Job Description: Water Systems Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,111.04	97,332.48	3,743.56	46.7945
Step B	8,516.59	102,199.10	3,930.73	49.1342
Step C	8,942.42	107,309.06	4,127.27	51.5909
Step D	9,389.54	112,674.46	4,333.63	54.1704
Step E	9,859.02	118,308.29	4,550.32	56.8790
Step F	10,351.97	124,223.64	4,777.83	59.7229