



CITY OF SIGNAL HILL

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City Council Adopts Formal Resolution Addressing Racism and Inequality at July 14, 2020 Council Meeting

SIGNAL HILL – The City of Signal Hill seeks to identify, understand, and address current issues surrounding racial justice, systemic inequities, and structural racism within our community. Recent events have illuminated the need to address and change public practices and policies that have created inequities and wide disparities in opportunities for persons of color.

During the July 14, 2020 City Council meeting, Council unanimously adopted a resolution titled [Standing Up for Equality and Against Systemic Racism](#). In that resolution, Signal Hill affirms its commitment to foster a culture in which all members of the community feel safe, respected, and valued; and that diversity and inclusion are key priorities of the City's success. Key points of the resolution include:

- The City Council of the City of Signal Hill affirms that it has a responsibility to provide and support resources to challenge and resist anti-Blackness, systemic racism, and the role that we and our communities play in upholding systems of systemic racism.
- The Signal Hill City Council calls upon all elected, appointed and Administrative staff, the residents and business community to come together to identify, assess, revise, and eliminate areas that promote or uphold anti-Blackness, systemic racism, and the role that we and our communities play in upholding systems of systemic racism.
- That the responsibility falls on each one of us, regardless of the color of our skin or socioeconomic status, to work together to create a "new normal" in which the legacy of bigotry and unequal treatment no longer infects our institutions, systems, and values.
- The resolution calls on the City of Signal Hill to create a Diversity Coalition Committee to engage the community on various aspects of race and equity as part of an evolving effort to address systemic racism and bias in the policies and practices of municipal government.

During the July 14, 2020 meeting, Mayor Robert D. Copeland also received the full support of the City Council to sign the Obama Foundation Mayor's Pledge. The Pledge is calling on mayors to commit to the following actions:

1. REVIEW your police use of force policies.
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
3. REPORT the findings of your review to your community and seek feedback.
4. REFORM your community's police use of force policies.

More information on the Mayor's Pledge is available at <http://www.obama.org/mayor-pledge>.

In the coming weeks, the City Council will be working with staff to create a framework for racial equity. This framework will serve as a dynamic foundation for our efforts to further equality, opportunity, and justice for all members of the Signal Hill community.

For up-to-date information on the City's journey through this process, please visit us online at cityofsignalhill.org.
